
Scrutiny Co-ordination Committee
Cabinet

25 September 2024
1 October 2024

Name of Cabinet Member:

Cabinet Member for Policy and Leadership - Councillor G Duggins

Director approving submission of the report:

Director of Public Health and Wellbeing

Ward(s) affected:

None

Title:

One Coventry Plan Bi-Annual Performance Report (April 2023-March 2024)

Is this a key decision?

No - although the proposals affect more than two electoral wards, the impact is not expected to be significant.

Executive summary:

Our One Coventry approach helps to shape the way the Council works with its partners to improve the city and improve people's lives. It includes the Council's vision and priorities, new ways of working, and core areas of activity to deliver the One Coventry Plan objectives, key strategies, and approaches. A One Coventry approach puts the needs of our communities at the heart of our continued vision to improve the health and wellbeing of our residents.

Historically, an annual performance report has set out the progress made towards the One Coventry Plan priorities. The last performance report was presented to all members in February 2024, and it was agreed that performance reporting should be twice yearly going forward. This increased frequency was to provide members, partners and residents with timelier assurance that progress is being made towards the priorities in the One Coventry Plan, and an opportunity to understand more quickly if envisioned impact was not being realised and to review plans accordingly. The data within this report is from April 2023-March 2024 and the next annual report will include data for the year Oct 2023-Sept 2024 and presented in Jan 2025, repeating this bi-annual pattern going forward.

For each objective within the One Coventry Plan, this report sets out the trends, actions taken, and performance metrics to provide an assessment of the progress made against previous years and to benchmark against other places. The report also includes case studies to capture impacts that are less easy to measure numerically.

Recommendations:

Scrutiny Co-ordination Committee is requested to:

- 1) Consider the Council's performance as set out in the performance report.
- 2) Identify any comments/issues they may wish to raise with Cabinet.
- 3) Identify any areas for further Scrutiny and assign responsibility for overseeing this work.

Cabinet is requested to:

- 1) Consider any comments/issues made by Scrutiny Co-ordination Committee.
- 2) Approve the performance report.
- 3) Consider the Council's performance this year and identify areas that they wish to address in further detail and where oversight of each area of work should be delegated to.

List of Appendices included:

Appendix 1 – One Coventry Plan Bi-Annual Performance Report April 2023-March 2024

Background papers:

None

Has it or will it be considered by Scrutiny?

Yes - Scrutiny Co-ordination Committee 25th September 2024

Has it or will it be considered by any other Council Committee, Advisory Panel or other body?

No

Will this report go to Council?

No

Report title:

One Coventry Plan Bi-Annual Performance Report April 2023-March 2024

1. Background

- 1.1 The One Coventry Plan includes the Council's vision and priorities, new ways of working, and core areas of activity to deliver the plans objectives, key strategies, and approaches. The current plan, last refreshed in 2022, covers the period from 2022-2030. It builds on the Council's long-standing principles (being globally connected, locally committed, and working together to deliver priorities with fewer resources) and continues to set out new ways of working to help the Council face the current challenges of increasing demand and reduced real terms funding.
- 1.2 Historically an annual performance report has set out the progress made towards the One Coventry Plan. For each objective, this report sets out the trends, actions taken, and performance metrics, to provide an assessment of the progress made against previous years. When the previous report was presented to all members in February 2024, the decision was made to report on performance twice a year going forward.
- 1.3 The Council uses agreed indicators to show progress made towards its priorities. This is supported by a wider basket of measures such as equality and perception measures that help explain the trends and story behind the headlines. Indicators are selected from key strategies and aligned to directorate priorities and equality and health inequalities objectives.
- 1.4 Further information including infographics, open data, maps, and a publication schedule are available at www.coventry.gov.uk/infoandstats/.
- 1.5 The Council's priorities are delivered through strategies aligned to the One Coventry Plan; as set out in the performance management framework. As part of the performance management process, leadership teams within each directorate and the Corporate Leadership Team have been involved in ensuring that the organisation's key strategies are aligned to the One Coventry Plan.

2. Context

- 2.1 One Coventry Plan 2022-2030 performance is measured against 73 metrics. 2 are unable to be reported on this year as information is not available and 4 have not been fully developed and are recorded within the 'progress not available indicators'.

Of the 62 metrics available, **37** had improved; **6** stayed the same; **19** declined. In summary **69%** (43/62) of the directional metrics (excluding cannot say or not available) improved or stayed the same.

3. Results of consultation undertaken

- 3.1 No consultation has been undertaken in relation to this report.

4. Timetable for implementing this decision

4.1 There is no timescale for a decision linked to this performance report.

5. Comments from the Director of Finance and Resources and the Director of Law and Governance

5.1 Financial implications

There are no direct financial implications from this report, however governance and delivery of the Council's objectives will have an impact on the Council's overall financial position and external Value for Money assessment.

5.2 Legal implications

The Government's local government transparency code sets out the minimum data that local authorities should be publishing; the frequency it should be published; and how it should be published. There is no requirement placed on local authorities to publish a report on its performance or any requirement on the Council to publish performance on any indicators or metrics.

Coventry City Council does so as it is committed to providing information that helps the Council work together with neighbours and partners, fulfilling its One Coventry Plan vision, priorities, values, and ways of working; and sees it as good practice to do so.

6. Other implications

6.1 How will this contribute to achievement of the Council's key priorities? (<https://www.coventry.gov.uk/strategies-plans-policies/one-coventry-plan>)

The performance report sets out the progress made towards the One Coventry Plan, that is, the Council's vision and priorities. The performance management framework sets out how the Council plans and organises the resources at its disposal to achieve the vision and priorities, as set out in the Council Plan.

Further performance tools are being developed to enable in-year monitoring of the Council's progress on the One Coventry Plan and these will complement future Performance Reports.

6.2 How is risk being managed?

The performance report helps the Council manage risk by measuring and reviewing progress in relation to the priorities of the One Coventry Plan. It identifies areas where we are making good progress, areas where progress is not as expected, and areas where the Council needs to take corrective action.

6.3 What is the impact on the organisation?

The [One Coventry Plan](#) impacts on the whole organisation. Effective performance management arrangements at all levels will help to ensure that the Council's priorities are delivered.

6.4 Equalities / EIA

The Council's performance management framework and reporting arrangements must have due regard to the public sector equality duty under section 149 of the Equality Act 2010. This includes the need to eliminate unlawful discrimination, harassment, and victimisation; to meet the needs of people regardless of their background; and to encourage all people to participate in public life, or in other activities where their participation is low.

Many of the key priorities set out in the One Coventry Plan are also equality objectives. In addition, a specific set of equality objectives has been agreed and progress against these is reported annually to the Cabinet Member (Policing & Equalities). This contributes to meeting the Equality Act 2010 (Specific Duties) Regulations 2011.

6.5 Implications for (or impact on) climate change and the environment

The Council has confirmed its commitment to addressing the issue of climate change. This report includes environmental progress measures including air quality, energy use, and carbon dioxide emissions from local authority operations.

6.6 Implications for partner organisations

Whilst this report reflects progress against the Council's priorities, it also includes actions and measures where the contribution of partners is essential to their delivery.

Report authors:

Names and job titles:

Allison Duggal

Director of Public Health and Wellbeing

Valerie De Souza

Consultant in Public Health

Service Area:

Public Health and Wellbeing, Insight & Migration

Contact:

valerie.desouza@coventry.gov.uk

Enquiries should be directed to the above persons.

Contributor/approver name	Title	Service Area	Date doc sent out	Date response received or approved
Contributors:				
Michelle Salmon	Governance Services Officer	Law and Governance	06/09/24	06/09/24
Leadership Board	-	-	06/08/24	16/08/24
Names of approvers for submission: (officers and members)				
Barry Hastie	Director of Finance	Finance	06/09/24	06/09/24
Julie Newman	Director of Law and Governance	Law and Governance	06/09/24	09/09/24
Councillor G Duggins	Cabinet Member for Policy and Leadership	-	05/08/24	05/08/24

This report is published on the council's website: www.coventry.gov.uk/council-meetings